

January 2025

Dear Participant:

As you are aware, the transition to the new Welfare Fund Medical Plan ("the Fund" or "the Plan") through UnitedHealthcare Services ("UHC") is effective January 1, 2025. You should have received your coverage card in the mail; however, if you still have not received it, call the Fund Office Local at 860-728-1100 or Toll Free at 1-800- 227-4744 and we will be happy to assist you in obtaining your new UHC coverage card.

TRADES INTER COUNCIL

You may be wondering; how do I find a network provider with the new UHC coverage? Below are step by step instructions to help with finding network providers. If you are still struggling with finding providers, you can always call the Fund Office for assistance.

### The are two ways you can access UnitedHealthcare's network providers:

- 1. by going directly to the Fund's Website at <u>www.1199nefunds.org</u>, and follow the steps provided under **option 1** or
- 2. go directly to the UHC website and follow the steps provided under option 2

**PLEASE NOTE**: The examples used in this letter are strictly illustrative, they are samples only to help you navigate the screens.

## **Option 1 –** Through the Fund's Website at <u>www.1199nefunds.org.</u>

This option will allow you to not only find a network provider but will also provide you with estimated pricing for services that you may be getting from your treating provider and give you a personalized view of the breakdown of the costs potentially paid by the Plan and the costs potentially paid by you. Below are step by step instructions:

a. Type the website name <u>www.1199nefunds.org</u> in your web browser

PLEASE NOTE: YOU CAN ACCESS THE WEBSITE THROUGH YOUR CELL PHONE – THE WEBSITE WILL ADJUST TO YOUR CELL PHONE. NO NEED TO DOWNLOAD ANY APP

b. Once you are on the website you will see a label "Welfare Fund" followed by "2025 Benefits" (It should look like the below image):

Welfare Fund
2025 Benefits
<ul> <li>Summary of Coverage</li> <li>Wage Class I – Summary of Benefits and Coverage</li> <li>Wage Class II – Summary of Benefits and Coverage</li> </ul>
<ul> <li>Summary Plan Description</li> <li>How to find a United Healthcare (UHC) Provider with estimated pricing</li> </ul>

- c. Click on "How to find a UnitedHealthcare network provider with estimated pricing
- d. This will bring you to a new login screen

Welcome To Transparency In C Solutions	Coverage	
Member ID		
Date Of Birth		
I'm not a robot	TCHA - Terms	
Proceed		

e. At this login screen enter your member ID from your own UnitedHealthcare coverage card (It should look like the sample below)



- Next enter your date of birth
- Next click on the "I'm not a robot checkbox, you will see the "Proceed" button bar turn blue, now click on the "Proceed" button

If you did not receive a 2025 coverage card, call the Fund Office immediately Local at 860-728-1100 or Toll Free at 1-800- 227-4744

f. Once you are logged in, a new screen is displayed that looks like the below image

VIII See England Health Care E	nglejers ND	Find Care			IJ	United Healthcare
Plan Name : 1199 We	Ifare Fund	Search				⊡+ Logout
Coloret Destinizant		Search For Medical Providers / Procedures / Specialties	Zip Code	Radius		_
Select Participant		। ।	06716	rh⊨ 25 miles	÷	Search
Primary, Mirela (51 yea	ars) *					
IN NETWORK	OUT NETWORK					
Individual	Family					
Annual Deductible:	\$900.00					
Remaining Deductible:	\$900.00					
т	T					
se.ee	\$988.88					
Annual Out of Pocket:	\$3,700.00					
Remaining Out of Pocket:	\$3,700.00					
Ţ	Ţ					
\$8.08	\$3,700.00					
View Additional	Details					

- The left side of the main page above shows a panel with the plan coverage information effective January 1, 2025. Including:
  - Plan Name 1199 Welfare Fund

- "Select Participant" name and a drop-down arrow, that allows you to select eligible family members and their individual information
  - Below is a sample of the drop down with other sample eligible family members



- g. On the same main screen, you will see a button labeled "IN NETWORK" followed by another button labeled "Individual". Image on the left below. This means you are looking at your individual annual deductible of \$900.00 and your individual out of pocket maximum of \$3,700.00. Each time you submit a claim you will see the bar moving and an easy way to see when you have fully met your individual deductible for the year
  - Next to the blue button labeled "Individual" you can see another button labeled "Family". Image on the right below
  - This means you are looking at your family annual deductible of \$1,800.00 and the family out of pocket maximum of \$7,400.00. As claims are submitted the amounts will be updated and this is a way to see if you met your family deductible or out pocket maximum for the year. <u>No instructions for out-of-network</u> - since the Plan excludes out-of-network except for emergency medical services

Plan Name : 1199 Welfa	re Fund	IN NETWORK	OUT NETWORK
IN NETWORK	OUT NETWORK	Individual	Family
Individual	Family	Annual Deductible: Remaining Deductible:	\$1,800.00
Annual Deductible:	\$900.00	Ţ	7
Remaining Deductible:	\$900.00	\$0.00	\$1,800.00
T I	T	Annual Out of Pocket:	\$7,400.00
\$0.00	\$980.00	Remaining Out of Pocket:	\$7,400.00
Annual Out of Pocket:	\$3.700.00	-	1
Remaining Out of Pocket:	\$3,700.00	\$0.00	\$7,400.00
T	T	View Additional	Details
\$8. 88.	\$3.700.00 <sup>-</sup>	View Additional	Details

h. Next you can click on the button labeled "View Additional Details" at the bottom left of the screen below. Once you click on it, look to the top right of the screen image below where you see "additional details" followed by a tab at the left side labeled "Additional Info"

WELFARE FUND	F		Additional Details	×
Plan Name : 1199 Welfare Fund	Search	Additional Info 🕜 Req	uires Prior Authorization By Provider 🙁	Service Not Covered 😣
Salaat Dartialaant	Search For Medical Providers / Procedures / Specialties	Member Coinsurance	15%	
Primary, Mirela (51 years) -		Member Coinsurance (Out Of Network)	Not Covered	
IN NETWORK OUT NETWORK		Co-payment	\$15 for In-Network Office Visits (including \$30 for In-Network Specialist visit (includ \$50 for In-Network urgent care \$200 for In-Network outpatient surgery (ii \$250 for Emergency Room (in-network ar \$500 for Hospital Stay: Physician/Surgeo \$500 for Inpatient: Mental Health / Behav	g telemedicine services) ing telemedicine services) ncluding physician/surgeon fees) nd out-of-network) n fees/Facility Fee ioral Health / Substance Abuse
		Who to call for additional assistance	a (860) 728-1100 (800) 227-4744	
Annual Deductible: \$900.00 Remaining Deductible: \$900.00		Prescription Benefit	Prescription Drug Benefits through EmpiF	tx Health at 1-877-908-9384 or
Ţ			visit: https://myempirxhealth.com/; for m	ail order call 1-877-651-3392
\$9.00 \$900.00		Dental Benefit	Dental Benefits through Delta Dental of N	J at 1-800-452-9310
Annual Out of Pocket: \$2,700,00		Vision Benefit	Vision Benefits through Davis Vision at 1- https://davisvision.com/	800-999-5431 or visit:
Remaining Out of Pocket: \$3,700.00		Digital Physical Therapy	Digital Physical Therapy through Hinge Hin	ealth at 1-855-902-2777 or visit efunds/
I		Employee Assistance Program (EAF	<ul> <li>P) Employee Assistance Program (EAP) throws visit <u>https://my.kgalifeservices.com/</u></li> </ul>	ough KGA at 1-800-648-9557 or
\$9.00 \$3,700.00 <sup>°</sup>		Teladoc	For Telehealth visit https://www.teladochealth.com/	
View Additional Details				
	0.20			

- i. In the additional detail screen on the right of the above screen, you will see two other tabs
  - Tab labeled "Requires Prior Authorization By Provider" when you click on that tab you will see all the services that require prior authorization. The image below is a small sample. Prior authorization must be done by your servicing provider/hospital. You are responsible to provide your coverage card to your provider/hospital for them to properly handle the prior authorization requirements

Additional Info 🚯	Requires Prior Authorization By Provider 🥹	Service Not Covered 🤑	
Applied Behavior Analysis (ABA)		(12)	
Arthroplasty		(38)	
Arthroscopy		(59)	
BRCA (Breast Cancer Gene	)	(5)	

j. The next tab on the right labeled "Services Not Covered" if you click on it, it will show you a list of services not covered by the Plan. The image below is one sample only. Always call the Fund Office if you are not sure and/or you are not finding a service

	Additional Details	
Additional Info በ	Requires Prior Authorization By Provider	Service Not Covered ()

- a. If you want to search for providers- On the main page (screen sample below)
  - Type the name of the provider
  - You can also specify location and enter zip code to restrict your search or
    - You can enter a search radius to increase or decrease how far you are willing to travel to a provider
  - $\circ$  Always click on the search button to see the results of the search
  - You can see below, the sample provider name and based on the entry, one provider came up
    - You will see multiple providers if your search finds more than one provider with that name and within that zip code and radius

Search For Medical Providers / Procedures / Specialties		Zip Code	Radius	
Barchini	<u> </u>	06716	rh்≒ 25 miles 💌	Search
Search Results Q Requires Prior Authorization 9 Service Not Covered				
MEDICAL PROVIDERS (1) PROCEDURE (0) SPECIALTIES (0)				
(i) Please click on a doctor to see more details and pricing information	Search Doctor		Q Select Specialtie	es \Xi
Image: TIN: 812336625         Barchini, George Mehriz       NPI: 1023094133       In Network         Internal Medicine         8.68 miles • 19 Thompson Ter, Thomaston, CT, 06787       \$ (860) 283-62	55			

- k. If you want to search for procedures On the main page (screen sample below)
  - Type the name of the procedure
  - Click on the search button to see the results of your search
  - A list of procedures will be displayed that match the procedure you keyed in the search as shown in the sample below

Search				☐→ Logout	
Search For Medical Providers / Procedures / Specialties		Zip Code	Radius		
echocardiogram	<u> </u>	<b>9</b> 06716	r has 25 miles	✓ Search	
Search Results <b>(</b> ) Requires Prior Authorization <b>(</b> ) Service Not Covered					
MEDICAL PROVIDERS (0) PROCEDURE (25) SPECIALTIES (0)					
Click on procedure to see doctors who performs the procedure     Search Procedures Name/Code					
Injection of X-ray contrast during ultrasound of heart					
Procedure : 93352					
Estimated : \$20.57 - \$266.40					
Ultrasound of heart with color-depicted blood flow, rate and valve function	1				
Procedure : 93325					
Estimated : \$13.34 - \$886.35					
Ultrasound of heart blood flow, valves and chambers					
Drocedure · 03320					

- To see which doctors perform echocardiograms click procedure name or procedure code or estimated price. Doctors who perform the procedure entered will be displayed
- For purposes of this document, York Hospital was chosen
- Sometimes you might see the same doctor multiple times. This is due to doctors working at multiple clinics or hospitals and pricing in those facilities may be different

Search Results ORequires Prior Authorization OService Not Covered		
MEDICAL PROVIDERS (200) PROCEDURE (25) SPECIALTIES (0)		
Filter By CPT: 93352 💿	Search Doctor	Q Select Specialties =
(i) Please click on a doctor to see more details and pricing information		
Pork Hospital       TIN: 010212444         Co       Chien, Peter Chia-gee       NPI: 1508063470       In Network         Internal Medicine - Cardiovascular Disease         Estimated:       \$ 48.23         9       4.57 miles - 56 Franklin St, Waterbury, CT, 06706       \$ (603) 354-54	00	
Berkshire Faculty Services Inc       TIN: 042995053         Chien, Peter Chia-gee       NPI: 1508063470       In Network         Internal Medicine - Cardiovascular Disease       Estimated: \$ 56.58       (603) 354-54         9       4.57 miles • 56 Franklin St, Waterbury, CT, 06706       (603) 354-54	00	

• Once York Hospital was chosen in the above screen sample

The procedure searched on has a check mark and it is displayed with the estimated price as well as other potential procedures that may be performed by the doctor related to the procedure searched

		🧐 Requires Prior Authorization - 🥊	Service Not Covere
Search Procedures Nar	ne/Code	Q =↓ M	ost Likely 🗸 🗸
ost likely other procedu	ures for this claim		
suggestions for selected	procedure		
Injection of X-ray	contrast during ultrasound c	heart	Î
Procedure: 93352	Estimated: \$48.23		
Routine electrocar	diogram (ECG) using at leas	12 leads with interpretation and report	
Procedure: 93000	Estimated: \$23.90		
Routine electrocar	diogram (ECG) using at leas	12 leads with interpretation and report	only
Procedure: 93010	Estimated: \$11.92		
	t office or other outpatient	sit with moderate level of decision maki	ng, if using
Established patien time, 30 minutes of	or more		

- On the same screen above displayed to the bottom right is a button labeled "Bill Estimate"
- Click on the "Bill Estimate" button, a disclaimer will appear, as shown in the same screen below. By clicking the "I acknowledge" button, this will acknowledge that you understand this is an estimate and not an actual bill

Log In to My Account   Am americanexpress.com/en-	nerican Express US us/account//login?	ुर Radiology Associates Of Waterbury, Pc	Radiology - Diagnostic	Radiology	×
Plan Name : 1199 Welfare Fund	Search	Disclaimer	() Req	uires Prior Authorization	B Service Not Covered
Select Participant	Search For Media	You are viewing this notice because you requested a cost estimate for a service or procedure. This notice contains important information about the cost estimate		<u>⊗</u>	Most Likely 🗸
Primary, Mirela (51 years) 👻	Search Results	and information on the amount you may ultimately be required to pay for this item or service.	outine	Established patient	Most recent systolic
IN NETWORK OUT	MEDICAL PROVID	The Basics What should I do with this notice? Read this notice carefully along with the cost estimate. You may need to request	kely \$16.88	Likely \$106.46	Likely Get Good Fa
Individual Family	Filter By CPT:7	a new cost estimate as you obtain new information, such as information on additional items or services you will receive as part of your treatment.	t visit with low leve	l od decision making, if	using time, 20
Annual Deductible: \$988.88	TIN: 060866"	What are the key terms? 1. An Allowed Amount is the maximum amount your health plan will pay for a covered service rendered	t visit with moderat	e level of decision mak	ing, if using
Remaining Deductible: \$988.88	Estimated: \$ 510 4.45 miles • 8	<ol><li>Cost-Sharing is your share of costs for a covered item or service that you must pay (sometimes called "out-of-pocket costs"). Some examples of cost-sharing are</li></ol>	taff time during a P Estimate	ublic Health Emergenc	y due to
Annual Out of Pocket: \$3,766.66	Radiology - Diag	deductibles, coinsurance, and copayments. This term does not include other costs you may be responsible for, such as spousal premiums, balance-billed amounts for out-of-network providers, or the cost of services not covered by your	rith low level of me	dical decision making, i	f using time, 30
Remaining Out of \$3,700.00	Estimated: \$44	health plan. 2 A Covered Item or Service is an item or service that your health plan will nov	t visit with straight	orward medical decision	on making, if
\$8.00 \$3,700.00	<ul> <li>Utmb Facul</li> <li>Adhikari Sh</li> </ul>	I acknowledge     Submit	ith moderate level	of medical decision ma	kina if usina
View Additional Details		nostic Rediology - Student in an Organized   Sele	cted Procedures 1		
		●20 Total Estimate : \$ 73.58			Bill Estimate

- Once you see the "Submit" button bar turn blue, click the "Submit" button and this will bring you to a new screen called "Estimated Bill Preview" Sample below
- The network allowed amount for the echocardiogram is \$48.23. In this sample the \$48.23 was applied to the deductible and therefore, you would pay \$48.23 to the doctor. The allowed amount is not the billed charge, and the doctor cannot charge you the difference between the billed charge and the allowed amount





#### **Out of Pocket Amount**

1	Ţ	Ī	Ī	
\$0.00	\$900.00	\$0.00	\$3,700.00	
Deductible paid before procedure:	\$0.00	Out of Pocket paid before procedure:	\$0.00	
Deductible paid after procedure:	\$48.23	Payment towards out of pocket:	\$48.23	
Deductible remaining after procedure:	\$851.77	Out of Pocket paid after procedure:	\$48.23	
		Out of Pocket remaining after procedure:	\$3,651.77	

- You can also see displayed above the \$48.23 applied to the \$900.00 deductible which resulted in the remaining deductible to be met of \$851.77
- That same \$48.23 was applied to the out-of-pocket maximum of \$3,700.00 which resulted in the out-of-pocket amount remaining to be met of \$3,751.77
- You can also compare prices for specific procedures by clicking the "Compare" button at the top right of the "Estimated Bill Preview" screen above

• Once you click the "Compare" button, a new screen with doctors and estimated prices associated to the procedure searched for as shown in the screen below

Alternative providers	×
Chien, Peter Chia-gee ×	<u>Clear</u> Compare
Search providers to compare Q	nce (Near-Far) 🔹 💲 Price 🔹
<ul> <li>York Hospital TIN: 010212444</li> <li>Chien, Peter Chia-gee NPI: 1508063470</li> <li>Internal Medicine - Cardiovascular Disease</li> <li>4.57 miles • 56 Franklin St, Waterbury, CT, 06706 (603) 354-5400</li> </ul>	Compare Total Payment \$48.23
<ul> <li>Berkshire Faculty Services Inc TIN: 042995053</li> <li>Chien, Peter Chia-gee NPI: 1508063470</li> <li>Internal Medicine - Cardiovascular Disease</li> <li>4.57 miles • 56 Franklin St, Waterbury, CT, 06706 (603) 354-5400</li> </ul>	Compare Total Payment \$ 56.58
Ascension Sacred Heart Pensacola TIN: 590634434 Rosenberg, Mark S NPI: 1851459390 Internal Medicine - Cardiovascular Disease \$4.57 miles • 56 Franklin St, Waterbury, CT, 06706 \$6850 416-4970	Compare Total Payment \$ 59.59

• On this screen you can click the "Compare" button next to any provider you want to compare estimated prices. The sample below shows a check mark next to three providers

Alternative providers	×
Chien, Peter Chia-gee         X         Rosenberg, Mark S         X	Compare
Search providers to compare Q	\$ Price 👻
York Hospital       TIN: 010212444         Chien, Peter Chia-gee       NPI: 1508063470         Internal Medicine - Cardiovascular Disease         4.57 miles       56 Franklin St, Waterbury, CT, 06706	Compare Total Payment \$48.23
<ul> <li>Berkshire Faculty Services Inc TIN: 042995053</li> <li>Chien, Peter Chia-gee NPI: 1508063470</li> <li>Internal Medicine - Cardiovascular Disease</li> <li>4.57 miles • 56 Franklin St, Waterbury, CT, 06706  (603) 354-5400</li> </ul>	Compare Total Payment \$ 56.58
<ul> <li>Ascension Sacred Heart Pensacola TIN: 590634434</li> <li>Rosenberg, Mark S NPI: 1851459390</li> <li>Internal Medicine - Cardiovascular Disease</li> <li>4.57 miles • 56 Franklin St, Waterbury, CT, 06706 (850) 416-4970</li> </ul>	Compare Total Payment \$ 59.59

- Once selected which ones to compare at the individual level
- o Click the "Compare" button at the top right of the screen as displayed above
- This will bring you to a new screen labeled "Price Comparison". This screen will show you the three doctors chosen to compare, phone numbers, addresses and miles based on the radius/zip code entered



 Sometimes instead of a price for the procedure you will see the text "Get Good Faith Estimate." This means that the doctor has not provided the Plan with a price for the service. In this case you can call the doctor and ask for the price. The system will allow you to key it in and based on the Plan re-estimate the costs. If you are not sure what to do after getting the price from your doctor, reach out to the Fund Office and Fund Office staff will be happy to help you

Call your doctor 'Knight, David	the get the good     Fi st Dr, Washington, MO, 63090     10	9.24 miles • In Network
Procedure: 0473 Cervical spinal pricine Infi 1, (123) 456-7890	fusion without cc/mcc	C Requires Prior Authorization 9 Service Not Covered
\$ 0	det <mark>u</mark> res Name/Code	🔍 🗐 Most Likely 🗸
alog	SUBMIT he : procedures for this claim	
30	You will get recommendations here, after selecting procedure	
	rvical spinal fusion without cc/mcc rocedure: 9473 Price: Get Good Faith Estimate	
	Jastric Bypass For Obesity	U I

I. If you want to search providers by specialty – From the main screen (screen sample

below)

- Type the specialty name in the search bar
- Click on the search button to see the results of your search
- A list of doctors will be displayed that specialize in cardiology based on the sample below

Search For Medical Provide	ers / Procedures / Sp	ecialties	ialties		Radius	
cardiology			<u> २</u> ×	06716	n has 25 miles	▼ Search
Search Results C Rec	quires Prior Authorization	Service Not Covered				
MEDICAL PROVIDERS (197)	PROCEDURE (13)	SPECIALTIES (10)				
i) Please click on a doctor to a	see more details and pri	cing information	Search Doctor		Q Select S	pecialties
Cardiology Associate Ansari, Ehsan NPI: Internal Medicine - Interver 5.88 miles • 455 Chase	es Of Greater Wate 1841236312 In N tional Cardiology • Pkwy, Waterbury, CT,	rbury, Llc TIN: 273828 Jetwork Internal Medicine - Cardiov 06708	899 vascular Disease, Nuclear M 435	ledicine - Nuclear	Cardiology	
TIN: 873399258 Cardiology Consulta Internal Medicine - Interver	tions NPI: 155800	6643 In Network Nuclear Medicine - Nuclea	r Cardiology, Internal Medic	ine		

**Option 2** – Through the UnitedHealthcare website <u>https://whyuhc.com/uhss</u>. This option will allow you to quickly find a network provider and give you general estimated pricing information for services you may be receiving from your treating provider. Below are step by step instructions:

- Type the website name https://whyuhc.com/uhss in your browser
- What should come up on your computer is the 'homepage' like the image below:



 $\circ$  On the bottom page of the screen, you should see the image below:



# Search for a health care provider

The doctors and facilities in our network have agreed to provide services at a discount, which may help lower your health care costs.

Find a doctor or facility

- When you see the image, click on the down arrow next to "Find a doctor or facility"
- The next screen should come up and look like the image below:



- From this screen click on the link <u>UnitedHealthcare Choice Plus</u> option
- After you click the UnitedHealthcare Choice Plus option, you will see the image below:

X

# You are now leaving our website.

Links to other websites are provided for your convenience and we are not responsible for the site's content. Information is presented without any warranty as to its reliability, accuracy, accessibility or usefulness.



• From this screen click on "Continue" button

• By clicking the "Continue" button, you will see the image below:



## • Once you reach this screen above you can click on any of the round buttons of your choice and navigate to the appropriate screens based on your needs

If at any point you are struggling with this process, or instructions do not hesitate to seek assistance by calling the Fund Office Local at 860-728-1100 or Toll Free at 1-800- 227-4744.

Silvana Stankus Executive Director, The New England Health Care Employees Welfare and Pension Funds 77 Huyshope Avenue; 2<sup>nd</sup> Floor Hartford, CT 06106